

## Africa Advocacy Foundation

### ROLE DESCRIPTION

**Job Title:** FGM Support Services Volunteer  
**Salary:** Voluntary (Expenses Paid)  
**Hours:** Preferably 20 hours per week.  
**Commitment:** Up to 12 months.  
**Location:** AAF Offices in London  
**Reporting to:** VAWG Services Manager  
**Ref:** AAF-V023

#### 1. Introduction:

Africa Advocacy Foundation is a registered charity established in 1996 that promotes better health, education and other life opportunities for disadvantaged people through practical support, advocacy, policy work campaigns, information, advice, and training. We work with marginalized communities and in particular migrants at risk and those diagnosed with HIV, hepatitis, mental health, TB and those affected by violence and harmful cultural practices e.g. FGM in the UK and across the EU/EEA and in parts of Africa.

#### 2. Scope of Work:

You will work as part of a team of volunteers and champions campaigning against FGM and other harmful cultural practises in multiple settings and diverse FGM affected communities in London. Among other duties, you will be expected to support and empower victims and survivors of harmful cultural practices by assisting them to achieve long-term independence and self-sustainability. You will also assist in planning creative and innovative responses to families' needs and keep high quality records and assists with the with the preparation of reports.

#### Here is what you are expected to;

- Support and empower victims and survivors of harmful cultural practices assisting beneficiaries to achieve long-term independence and self-sustainability
- Create awareness on available support, maximise their access to services and enhance on their confidence to report crime.

Build a trusting relationship with affected families to help alleviate or break their social isolation and increase capacity to participate in available services.

- Help plan creative and innovative responses to families' needs and keep high quality records and assists with the preparation of reports.

- Support the implementation and delivery of safe and confidential support and advisory group sessions to enable beneficiaries to interact and share experiences
- Contribute to the production of promotional materials, articles, reports for external and internal publication including the website content
- To work in a team and to promote the independence of service users

#### Person Specifications:

- Highly motivated, organised individuals with experience of providing culturally appropriate support and advice services for African women and girls who are victims and survivors of harmful cultural practices.
- Experience of working within a multi-disciplinary setting, delivering culturally appropriate advice and casework support for women, girls and their families.
- Understanding of issues facing women and girls from communities that practice or are affected by FGM
- Able to communicate verbally to a number of different audiences in a confident manner and to implement appropriate programmes and activities on sexual health and FGM
- Have an understanding (appropriate to your role) and comply with AAF procedures for promoting and safeguarding the welfare of children and vulnerable adults.
- Flexible approach to volunteering.

AAF takes seriously the safety and well-being of all children, young people and adults, and applicants to will need to demonstrate an understanding of and commitment to best safeguarding practice. This post is subject to an enhanced DBS Checks.

Interested are invited to submit their application form and CV along with a cover letter to [info@africadvocacy.org](mailto:info@africadvocacy.org)

All applications should reach us **NOT later than Sept 20, 2019**. We will acknowledge all; applications but will provide feedback only to shortlisted candidates.